



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/516 (QRTs)

23.08.2023

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Discriminating the Non-Executives in the allotment of IQs – requesting to undo the discrimination - reg.**

We wish to bring the following to your kind notice for favour of necessary action.

It has been brought to our notice that, allotment of IQs is being denied to the Non-Executives. Whereas, the Executives have no problem in getting the allotment of IQs. This is a discrimination prevailing in our Company which needs to be removed immediately.

In most of the cities / towns, IQs are either closed down at the time of the Covid pandemic, or their maintenance is very poor. In only some of the cities / towns, IQs are in good condition and are available for allotment. Even in such cities and towns, the IQs are being allotted only to the Executives and not to the Non-Executives.

Some of our Non-Executives go to the cities in connection with very urgent works like medical treatment, interviews for their children, etc. However, even in such cases IQs are not being allotted to the Non-Executives. This policy prevailing in BSNL is highly discriminatory and needs to be removed.

In view of the foregoing, BSNLEU earnestly urges upon you to kindly take the necessary policy decision at the earliest, for undoing the discrimination and for ensuring the allotment of IQs to the Non-Executives also.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary